

NSF-ISR auditors use this document to record their findings for each SFIS Performance Measure and Indicator. If a non-conformance is found the auditor shall fully document the reasons on the Corrective Action Request (CAR) form. N/A in the Auditor column indicates that the associated Performance Measure or Indicator does not apply. Findings are indicated by a date or date code: Audit Date-March 2006 Date Code- 6a

**Objective 1: To broaden the implementation of sustainable forestry by ensuring long-term harvest levels based on the use of the best scientific information available.**

Performance Measure/ Indicator		Audit -or	- - - Indicate Only One - - -				OFI
			FC	EXR	Maj	Min	
<b>1.1</b>	<b><i>Program Participants shall ensure that long-term harvest levels are sustainable and consistent with appropriate growth and-yield models and written plans.</i></b>						
1.1.1	A long-term resource analysis to guide forest management planning at a level appropriate to the size and scale of the operation, including: a. a periodic or ongoing forest inventory; b. a land classification system; c. soils inventory and maps, where available; d. access to growth-and-yield modelling capabilities; e. up-to-date maps or a geographic information system (GIS); f. recommended sustainable harvest levels; and g. a review of nontimber issues (e.g., pilot projects and economic incentive programs to promote water protection, carbon storage, or biological diversity conservation).	MF	G: 6a				
1.1.2	Documentation of annual harvest trends in relation to the sustainable forest management plan.						
1.1.3	A forest inventory system and a method to calculate growth.						
1.1.4	Periodic updates of inventory and recalculation of planned harvests.						
1.1.5	Documentation of forest practices (e.g., planting, fertilization, and thinning) consistent with assumptions in harvest plans.						

**Objective 2: To ensure long-term forest productivity and conservation of forest resources through prompt reforestation, soil conservation, afforestation and other measures.**

Performance Measure/ Indicator		Audit -or	-- - Indicate Only One -- -				OFI
			FC	EXR	Maj	Min	
<b>2.1</b>	<b><i>Program Participants shall reforest after final harvest, unless delayed for site-specific environmental or forest health considerations, through artificial regeneration within two years or two planting seasons, or by planned natural regeneration methods within five years.</i></b>						
2.1.1	Designation of all management units for either natural or artificial regeneration.	MF	6a				
2.1.2	Clear Requirements to judge adequate regeneration and appropriate actions to correct under-stocked areas and achieve desired species composition and stocking rates for both artificial and natural regeneration	MF	6a				
2.1.3	Minimized plantings of exotic tree species and research documentation that exotic tree species, planted operationally, pose minimal risk.						
2.1.4	Protection of desirable or planned advanced natural regeneration during harvest.						
2.1.5	Artificial reforestation programs that consider potential ecological impacts of a different species or species mix from that which was harvested.						
<b>2.2</b>	<b><i>Program Participants shall minimize chemical use required to achieve management objectives while protecting employees, neighbors, the public and the forest environment.</i></b>						
2.2.1	Minimized chemical use required to achieve management objectives.						
2.2.2	Use of least toxic and narrowest spectrum pesticide narrowest spectrum and least toxic pesticides necessary to achieve management objective.						
2.2.3	Use of pesticides registered for the intended use and applied in accordance with the label requirements.						
2.2.4	Use of Integrated Pest Management where feasible.						
2.2.5	Supervision of forest chemical applications by state-trained or certified applicators.						
2.2.6	Use of best management practices appropriate to the situation; for example: adjoining landowners or nearby residents notified of applications and chemicals used; appropriate multi-lingual signs or oral warnings used; public road access controlled during and after applications; streamside and other needed buffer strips appropriately designated; positive shut-off and minimal drift spray valves used; drift minimized by aerially applying forest chemicals parallel to buffer zones; water quality monitored or other methods used to assure proper ...						

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
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2.2.6	...equipment use and stream protection of streams, lakes and other waterbodies; chemicals stored at appropriate locations; state reports filed as required; or methods used to ensure protection of federally listed threatened & endangered species						
<b>2.3</b>	<b><i>Program Participants shall implement management practices to protect and maintain forest and soil productivity.</i></b>						
2.3.1	Use of soils maps where available.						
2.3.2	Process to identify soils vulnerable to compaction and use of appropriate methods to avoid excessive soil disturbance.	MF	6a				
2.3.3	Use of erosion control measures to minimize the loss of soil and site productivity.						
2.3.4	Post-harvest conditions conducive to maintaining site productivity (e.g., limited rutting, retained down woody debris, minimized skid trails).	MF	6a				
2.3.5	Retention of vigorous trees during partial harvesting, consistent with silvicultural norms for the area.	MF	6a				
2.3.6	Criteria that address harvesting and site preparation to protect soil productivity.	MF	6a				
2.3.7	Minimized road construction to meet management objectives efficiently.						
<b>2.4</b>	<b><i>Program Participants shall manage so as to protect forests from damaging agents such as environmentally or economically undesirable wildfire, pests and diseases to maintain and improve long-term forest health, productivity and economic viability.</i></b>						
2.4.1	Program to protect forests from damaging agents.	MF	6a				
2.4.2	Management to promote healthy and productive forest conditions to minimize susceptibility to damaging agents.	MF	6a				
2.4.3	Participation in, and support of, fire and pest prevention and control programs.	MF	6a				
<b>2.5</b>	<b><i>Program Participants that utilize genetically improved planting stock including those derived through biotechnology shall use sound scientific methods and follow all applicable laws and other internationally applicable protocols.</i></b>						
2.5.1	Program for appropriate research, testing, evaluation and deployment of genetically improved planting stock including trees derived through biotechnology.						

**Objective 3: To protect water quality in streams, lakes and other water bodies.**

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			FC	EXR	Maj	Min	
<b>3.1</b>	<b><i>Program Participants shall meet or exceed all applicable federal, provincial, state and local water quality laws and meet or exceed Best Management Practices developed under Environmental Protection Agency (EPA)-approved state water quality programs other applicable federal, provincial, state or local programs.</i></b>						
3.1.1	Program to implement state or provincial equivalent BMPs during all phases of management activities.						
3.1.2	Contract provisions that specify BMP compliance.	MF	6a				
3.1.3	Plans that address wet weather events (e.g., inventory systems, wet weather tracts, defining acceptable operational conditions, etc.).						
3.1.4	Monitoring of overall BMP implementation.	MF	6a				
<b>3.2</b>	<b><i>Program Participant shall have or develop, implement, and document, riparian protection measures based on soil type, terrain, vegetation and other applicable factors.</i></b>						
3.2.1	Program addressing management and protection of streams, lakes and other water bodies and riparian zones.						
3.2.2	Mapping of streams, lakes and other water bodies and riparian zones, and where appropriate, identification on the ground.						
3.2.3	Implementation of plans to manage or protect streams, lakes and other water bodies.						
3.2.4	Identification and protection of nonforested wetlands, including bogs, fens, vernal pools and marshes of significant size.						
3.2.5	Where regulations or BMPs do not currently exist to protect riparian areas, use of experts to identify appropriate protection measures.						

**Objective 4: Manage the quality and distribution of wildlife habitats and contribute to the conservation of biological diversity by developing and implementing stand- and landscape- level measures that promote habitat diversity and the conservation of forest plants and animals including aquatic fauna.**

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>4.1</b>	<b><i>Program participants shall have programs to promote biological diversity at stand- and landscape- scales.</i></b>						
4.1.1	Program to promote the conservation of native biological diversity, including species, wildlife habitats, and ecological or natural community types, at stand and landscape levels.	MF	6a				
4.1.2	Program to protect threatened and endangered species.	MF	6a				
4.1.3	Plans to locate and protect known sites associated with viable occurrences of critically imperiled and imperiled species and communities. Plans for protection may be developed independently or collaboratively and may include Program Participant management, cooperation with other stakeholders, or use of easements, conservation land sales, exchanges, or other conservation strategies						
4.1.4	Development and implementation of criteria, as guided by regionally appropriate science, for retention of stand-level wildlife habitat elements (e.g., snags, mast trees, down woody debris, den trees, nest trees).	MF	6a				
4.1.5	Assessment, conducted individually or collaboratively, of forest cover types and habitats at the individual ownership level and, where credible data are available, across the landscape, and incorporation of findings into planning and management activities, where practical and when consistent with management objectives.	MF	6a				
4.1.6	Support of and participation in plans or programs for the conservation of old-growth forests in the region of ownership.						
4.1.7	Participation in programs and demonstration of activities as appropriate to limit the introduction, impact, and spread of invasive exotic plants and animals that directly threaten or are likely to threaten native plant and animal communities.						
4.1.8	Program to incorporate the role of prescribed or natural fire where appropriate.						
<b>4.2</b>	<b><i>Program Participants shall apply knowledge gained through research, science, technology, and field experience to manage wildlife habitat and contribute to the conservation of biological diversity.</i></b>						

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
4.2.1	Collection of information on critically imperiled and imperiled species and communities and other biodiversity-related data through forest inventory processes, mapping, or participation in external programs, such as NatureServe, state or provincial heritage programs, or other credible systems. Such participation may include providing nonproprietary scientific information, time, and assistance by staff, or in-kind or direct financial support.	MF	6a				
4.2.2	A methodology to incorporate research results and field applications of biodiversity and ecosystem research into forest management decisions.	MF	6a				

**Objective 5: To manage the visual impact of harvesting and other forest operations.**

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>5.1</b>	<b><i>Program Participants shall manage the impact of harvesting on visual quality.</i></b>						
5.1.1	Program to address visual quality management.						
5.1.2	Incorporation of aesthetic considerations in harvesting, road, landing design and management, and other management activities where visual impacts are a concern.						
<b>5.2</b>	<b><i>Program Participants shall manage the size, shape, and placement of clearcut harvests.</i></b>						
5.2.1	Average size of clearcut harvest areas does not exceed 120 acres, except when necessary to respond to forest health emergencies or other natural catastrophes.						
5.2.2	Documentation through internal records of clearcut size and the process for calculating average size.						
<b>5.3</b>	<b><i>Program Participants shall adopt a green-up requirement or alternative methods that provide for visual quality.</i></b>						
5.3.1	Program implementing the green-up requirement or alternative methods.						
5.3.2	Harvest area tracking system to demonstrate compliance with the green-up requirement or alternative methods.						
5.3.3	Trees in clearcut harvest areas are at least 3 years old or 5 feet high at the desired level of stocking before adjacent areas are clearcut, or as appropriate to address operational and economic considerations, alternative methods to reach the performance measure are utilized by the Program Participant.	MF	6a				

**Objective 6: To manage Program Participant lands that are ecologically, geologically, historically, or culturally important in a manner that recognizes their special qualities.**

Performance Measure/ Indicator		Audit -or	- - - Indicate Only One - - -				OFI
			FC	EXR	Maj	Min	
<b>6.1.</b>	<b><i>Program Participants shall identify special sites and manage them in a manner appropriate for their unique features.</i></b>						
6.1.1	Use of existing natural heritage data and expert advice in identifying or selecting sites for protection because of their ecologically, geologically, historically, or culturally important qualities.						
6.1.2	Appropriate mapping, cataloging, and management of identified special sites.						

**Objective 7: To promote the efficient use of forest resources.**

Performance Measure/ Indicator		Audit -or	- - - Indicate Only One - - -				OFI
			FC	EXR	Maj	Min	
<b>7.1</b>	<b><i>Program Participants shall employ appropriate forest harvesting technology and “in-woods” manufacturing processes and practices to minimize waste and ensure efficient utilization of harvested trees, where consistent with other SFI Standard objectives.</i></b>						
7.1.1	Program or monitoring system to ensure efficient utilization, which may include provisions to ensure a. landings left clean with little waste; b. residues distributed to add organic and nutrient value to future forests; c. training or incentives to encourage loggers to enhance utilization; d. cooperation with mill managers for better utilization of species and low-grade material; e. merchandizing of harvested material to ensure use for its most beneficial purpose; f. development of markets for underutilized species and low-grade wood; g. periodic inspections and reports noting utilization and product separation; or h. exploration of alternative markets (e.g., energy markets).	MF	6a				

**Objective 8: To broaden the practice of sustainable forestry through procurement programs. NA**  
*Procurement from sources within the United States and Canada (8.1–8.4 apply)*  
*Procurement by manufacturing facilities enrolled in the SFI Program from sources outside the United States and Canada (8.5 and 8.6 apply)*

**Objective 9: To improve forestry research, science, and technology, upon which sound forest management decisions are based.**

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>9.1</b>	<b><i>Program Participants shall individually, through cooperative efforts, or through associations provide in-kind support or funding, in addition to that generated through taxes, for forest research to improve the health, productivity, and management of forest resources.</i></b>						
9.1.1	Current financial or in-kind support of research to address questions of relevance in the region of operations. The research will include some or all of the following issues: a. forest health, productivity, and ecosystem functions; b. chemical efficiency, use rate, and integrated pest management; c. water quality; d. wildlife management at stand or landscape levels; e. conservation of biological diversity; and f. effectiveness of BMPs.						
<b>9.2</b>	<b><i>Program Participants shall individually, through cooperative efforts, or through associations develop or use state, provincial, or regional analyses in support of their sustainable forestry programs.</i></b>						
9.2.1	Participation, individually or through cooperative efforts or associations at the state, provincial, or regional level, in the development or use of a. regeneration assessments; b. growth-and-drain assessments; c. BMP implementation and compliance; and d. biodiversity conservation information for family forest owners.						



**Objective 10: To improve the practice of sustainable forest management by resource professionals, logging professionals, and contractors through appropriate training and education programs.**

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>10.1</b>	<b><i>10.1. Program Participants shall require appropriate training of personnel and contractors so that they are competent to fulfill their responsibilities under the SFI Standard.</i></b>						
10.1.1	Written statement of commitment to the SFI Standard communicated throughout the organization, particularly to mill and woodland managers, wood procurement staff, and field foresters.						
10.1.2	Assignment and understanding of roles and responsibilities for achieving SFI Standard objectives.						
10.1.3	Staff education and training sufficient to their roles and responsibilities.	MF	6a				
10.1.4	Contractor education and training sufficient to their roles and responsibilities.	MF	6a				
<b>10.2</b>	<b><i>Program Participants shall work closely with state logging or forestry associations, or appropriate agencies or others in the forestry community, to foster improvement in the professionalism of wood producers.</i></b>						
10.2.1	Participation in or support of SFI Implementation Committees to establish criteria and identify delivery mechanisms for wood producers' training courses that address a. awareness of sustainable forestry principles and the SFI Program; b. BMPs, including streamside management and road construction, maintenance, & retirement; c. regeneration, forest resource conservation, and aesthetics; d. awareness of responsibilities under the U.S. Endangered Species Act, the Canadian Species at Risk Act, and other measures to protect wildlife habitat; e. logging safety; f. U.S. Occupational Safety and Health Administration regulations, wage and hour rules, and other employment laws; g. transportation issues; h. business management; and i. public policy and outreach.	MF	6a				

**Objective 11: Commitment to comply with applicable federal, provincial, state, or local laws and regulations.**

Performance Measure/ Indicator		Audit -or	- - - Indicate Only One - - -				OFI
			FC	EXR	Maj	Min	
<b>11.1</b>	<b><i>Program Participants shall take appropriate steps to comply with applicable federal, provincial, state, and local forestry and related environmental laws and regulations.</i></b>						
11.1.1	Access to relevant laws and regulations in appropriate locations.	MF	6a				
11.1.2	System to achieve compliance with applicable federal, provincial, state, or local laws and regulations.						
11.1.3	Demonstration of commitment to legal compliance through available regulatory action information.						
11.1.4	Adherence to all applicable federal, state, & provincial regulations and international protocols for research & deployment of trees derived from improved planting stock & biotechnology.						
<b>11.2</b>	<b><i>Program Participants shall take appropriate steps to comply with all applicable social laws at the federal, provincial, state, and local levels in the country in which the Program Participant operates.</i></b>						
11.2.1	Written policy demonstrating commitment to comply with social laws, such as those covering civil rights, equal employment opportunities, antidiscrimination and anti-harassment measures, workers' compensation, indigenous peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.						

**Objective 12: To broaden the practice of sustainable forestry by encouraging the public and forestry community to participate in the commitment to sustainable forestry and publicly report progress.**

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>12.1</b>	<b><i>Program Participants shall support and promote efforts by consulting foresters, state and federal agencies, state or local groups, professional societies, and the American Tree Farm System® and other landowner cooperative programs to apply principles of sustainable forest management.</i></b>						
12.1.1	Support for efforts of SFI Implementation Committees.	MF	6a				
12.1.2	Support for the development and distribution of educational materials, including information packets for use with forest landowners.						
12.1.3	Support for the development and distribution of regional or statewide information materials that provide landowners with practical approaches for addressing biological diversity issues, such as specific wildlife habitat, critically imperiled or imperiled species, and threatened and endangered species.						
12.1.4	Participation in efforts to support or promote conservation of working forests through voluntary market-based incentive programs (e.g., current-use taxation programs, Forest Legacy, or conservation easements).						
12.1.5	Program Participants are knowledgeable about credible regional conservation planning and priority-setting efforts that include a broad range of stakeholders. Consider the results of these efforts in planning where practical and consistent with management objectives.						
<b>12.2</b>	<b><i>Program Participants shall support and promote, at the state, provincial or other appropriate levels, mechanisms for public outreach, education, and involvement related to forest management.</i></b>						
12.2.1	Support for the SFI Implementation Committee program to address outreach, education, and technical assistance (e.g., toll-free numbers, public sector technical assistance programs).						
12.2.2	Periodic educational opportunities promoting sustainable forestry, such as a. field tours, seminars, or workshops; b. educational trips; c. self-guided forest management trails; or d. publication of articles, educational pamphlets, or newsletters.						
12.2.3	Support for state, provincial, and local forestry organizations and soil and water conservation districts.						
12.2.4	4. Recreation opportunities for the public, where consistent with forest management objectives.	MF	6a				

Performance Measure/ Indicator		Audit -or	--- Indicate Only One ---				OFI
			FC	EXR	Maj	Min	
<b>12.3</b>	<b><i>Program Participants with forest management responsibilities on public lands shall participate in the development of public land planning and management processes.</i></b>	MF	6a				
12.3.1	Involvement in public land planning and management activities with appropriate governmental entities and the public.						
12.3.2	Appropriate contact with local stakeholders over forest management issues through state, provincial, federal, or independent collaboration.						
<b>12.4</b>	<b><i>Program Participants with forest management responsibilities on public lands shall confer with affected indigenous peoples.</i></b>						
12.4.1	Program that includes communicating with affected indigenous peoples to enable Program Participants to a. understand and respect traditional forest related knowledge; b. identify and protect spiritually, historically, or culturally important sites; and c. address the sustainable use of nontimber forest products of value to indigenous peoples in areas where Program Participants have management responsibilities on public lands.						
<b>12.5</b>	<b><i>Program Participants shall establish, at the state, provincial, or other appropriate levels, procedures to address concerns raised by loggers, consulting foresters, employees, the public, or Program Participants regarding practices that appear inconsistent with the SFI Standard principles and objectives.</i></b>						
12.5.1	Support for SFI Implementation Committee efforts (toll-free numbers and other efforts) to address concerns about apparent nonconforming practices.						
12.5.2	Process to receive and respond to public inquiries.						
<b>12.6</b>	<b><i>Program Participants shall report annually to the SFI Program on their compliance with the SFI Standard.</i></b>						
12.6.1*	Prompt response to the SFI annual progress report. (*Note: This indicator will be reviewed in all audits.)						
12.6.2	Recordkeeping for all the categories of information needed for SFI annual progress reports.						
12.6.3	Maintenance of copies of past reports to document progress and improvements to demonstrate conformance to the SFI Standard						

**Objective 13: To promote continual improvement in the practice of sustainable forestry and monitor, measure, and report performance in achieving the commitment to sustainable forestry.**

Performance Measure/ Indicator		Audit -or	- - - Indicate Only One - - -				OFI
			FC	EXR	Maj	Min	
<b>13.1*</b>	<b><i>Program Participants shall establish a management review system to examine findings and progress in implementing the SFI Standard, to make appropriate improvements in programs, and to inform their employees of changes.</i></b> (*This Performance Measure will be reviewed in all audits.)	MF	6a				
13.1.1	System to review commitments, programs, and procedures to evaluate effectiveness.	MF	6a				
13.1.2	System for collecting, reviewing, and reporting information to management regarding progress in achieving SFI Standard objectives and performance measures.	MF	6a				
13.1.3	Annual review of progress by management and determination of changes and improvements necessary to continually improve SFI conformance.	MF	6a				

**Auditor Notes (attach additional pages as needed)**

Requirement	Auditor	Notes
1.1.1g, 4.1.5, 12.3	MF	Reviewed outline for and draft of Michigan State Forest Plan and “Eco-Regional Plan Template V1.18.06.doc” MI DNR’s Eastern Upper Peninsula Eco-Regional Planning Team provided a 90-minute briefing on and multiple handouts (milestones, timelines, Gant chart regarding the progress made in developing this plan, which is substantial. State plan and Eco-Regional plans are tiered and linked; both have provisions for substantial public input.
2.1.1, 2.1.2	MF	Interview confirmed increased attention to this indicator. Documents describe efforts to describe desired results for “difficult to regenerate species”.
2.3.2, 2.3.4, 2.3.5, 2.4.2	MF	Observations at field sites in the Newberry and the Grayling Forest Management Units confirmed use of winter harvesting, low-impact logging equipment, minimized damage to residual stands and retention of healthy and vigorous trees, as well as overall healthy and productive conditions of all forests reviewed.
2.3.6, 3.1.2	MF	Contract specifications for use of BMPs, for minimized rutting, and for protection of residual stands were confirmed, including detailed timber sale inspection notes showing how these issues are managed to protect the forest and soils.
2.4.1	MF	Reviewed “Emerald Ash Borer” report.
2.4.3	MF	Interviews with fire control personnel and review of equipment at field sites confirmed that MI DNR continues to maintain a good program.
3.1.4	MF	Reviewed form “Best Management Practices for State Forest Lands – Resource Damage Reporting Form” and “BMP Resource Damage report Summary 2-15-06” contained in Management Review Report.
4.1.1, 4.1.5	MF	Presentation by Mike Donovan and Kim Herman on Biodiversity Planning and the Statewide Biodiversity Team and review of minutes for first two meetings (1-5-06 and 2-27-06); also see Eco-Regional Planning above. Reviewed “Biodiversity conservation Planning Process April 2005”.
4.1.2	MF	Reviewed “Conservation Area Recommendations Process” and associated form. This form, available on the web, allows any person to suggest special sites for review and possible protection.
4.1.4	MF	Extensive discussion of new Silvicultural guidelines that will include retention guidelines keyed to major forest types and to treatments and review of memo “Status and timelines for development of within stand structural retention guidance for field staff”. Review completed guidelines in Fall, 2006 Surveillance Audit.
4.2.1	MF	Reviewed Draft Monitoring Protocols for High Conservation Value Areas, as well as “Conservation Area” related documents (see above).
4.2.2	MF	Interviews and field time with Wildlife Division Biologists assigned to the Newberry and to the Grayling Forest Management Units confirmed that biologists are trained and qualified to provide input into field decisions, including during compartment review and following completion of Timbersale layout. Wildlife Division input is detailed and constructive.
5.3.3	MF	Reviewed and confirmed existence of revised pre-sale checklist and staff knowledge of it.
6.1.2	MF	“Archeological & Cultural Sites Reporting” form reviewed; training and processes for use of this form discussed with field personnel
7.1	MF	Utilization at field sites continues to be superb.
10.1.3	MF	Confirmed the agenda and training records provide by Training Coordinator, Fran Ryan for the Forest, Mineral, and Fire Management division-wide 2.5 day training meeting “Professional Training for the challenges Ahead” Feb. 28-March 2, 2006 that included: Field Survival First Aid and Archaeology in Michigan for all staff and then 37 different courses in smaller breakout sessions.

10.1.3	MF	Confirmed that Senior Management is aware of Work Instructions on staff training plans. Discussion about the need for staff training on Eco-Regional Plans did not lead managers to speak about Work Instruction procedure that ties to the department's training officer (W.I. 8.1 "1) Job training needs will be determined. a) Training Officer annually summarizes training needs. i) Training Officer maintains a table of core training needs by program area according to the policy, procedures, and work instructions of each division." Need to review training plans during Fall, 2006 Surveillance Audit, including follow-up on planned training for "Introduction to Michigan's Biodiversity" to be held four times in March and April.
10.1.4	MF	Interviews with logging contractors at Grayling FMU confirmed SFE Training.
10.2.1, 12.1.1	MF	Dennis Nezich attended a November 3, 2005 MI SIC meeting and MI SFE committee meeting. Confirm DNR involvement in SIC and SFE activities in future Surveillance Audits.
11.1.1	MF	Reviewed document "Treaties and conventions that relate to sustainable forest management in Michigan"
12.1.3	MF	Confirmed press release "DNR Announces Forest Management Advisory Committee 8-25-06" which lists 16 appointed members and the committee's general objective.
12.2.4	MF	Reviewed "Draft Michigan Off-Road Vehicle (ORV) Plan 2005 Dr. Charles Nelson". Confirmed extensive recreational trails at Newberry and Grayling FMUs. Reviewed the 2-28-06 ORV strategy task force appointment memo, and minutes of ORV Advisory Board meetings (later is more general group).
13.1	MF	Read report "DRAFT Management Review Summary 01-06-06 (submitted 2-16-06)" that documents the completed statewide management review done by DNR. This review covers all SFI and FSC CARs and OFIs and documents progress on closing or resolving these.
13.1.3	MF	Reviewed "Summary of Work Instruction Revisions" and revised work instructions, both approved by the Statewide Council (senior DNR management across all divisions)
13.1.3	MF	Management review process led to the appointment of a BMP Task Force. Reviewed the March 3, 2006 memo that included the task force's "charge statement, the 2-28-06 ORV strategy task force appointment memo, and minutes of ORV Advisory Board meetings (later is more general group).
		END 2006 Surveillance Audit Notes